

AMREST HOLDINGS, SE ANNUAL GENERAL SHAREHOLDERS' MEETING 2026

Attendance, delegation and remote advance voting card for the Ordinary General Shareholders' Meeting of AMREST HOLDINGS, SE to be held exclusively in person at Paseo de la Castellana, number 163, 10th Floor, 28046 - Madrid, on 7 May 2026, at 10:00 a.m. (Madrid, Spain time), on first call and, if applicable, on the following day, 8 May 2026, at the same place and time, on second call.

Holders		Address:	
Number of Shares			
Minimum number of shares for assistance	No. of votes		
1			

ATTENDANCE IN PERSON

Any shareholder who wants to attend the General Shareholders' Meeting in person must sign below, present this card on the day and at the place where the General Shareholders' Meeting is held and certify its identity with its ID or any other equivalent and valid official document. Shareholders are advised to also bring the Ownership Certificate referred to in the notice of call and the Shareholders Guide.

Place, date and signature of the shareholder attending

In, on 2026

Proxy and remote advance voting are also available to the shareholders as indicated by Law, the Bylaws, the General Shareholders' Meeting Regulations, the notice of the call to the General Meeting, as well as in the Shareholders' Guide and at the Company's website (www.amrest.eu), and in accordance with the two following sections.

In case the following sections of delegation and voting are signed, remote voting will prevail over proxies, which will be rendered without effect.

PROXY REPRESENTATION

Any shareholder who does not wish to attend the General Meeting may confer its representation to any other person via proxy. **The representative must also sign this proxy.**

The holder of the shares included in this attendance card hereby confers its representation to:

(Mark only one of the following boxes and, if applicable, specify the representative. This proxy will only be valid if the shareholder signs in the appropriate place)

- 1 ☐ The Chairman of the Board of Directors or, in case of absence, of the General Shareholders' Meeting
- 2 ☐ Mr/Ms..... with ID No.....

Any proxy that does not expressly specify the person to whom it has been granted shall be deemed to have been granted, successively, in favour of the Chairman of the Board of Directors or, as the case may be, in favour of the person chairing the General Shareholders' Meeting, the Vice Chairman, the Secretary or the Vice Secretary of the Board of Directors. The same applies in cases no box of the proxy has been marked.

To confer voting instructions, mark the corresponding box in the table below with a cross.

If any of the boxes below are not marked, precise voting instructions are deemed to be given in favour of the proposals made by the Board of Directors relating to the Agenda included below.

Item of the agenda	1	2	3	4	5.1.	5.2.	5.3.	6	7	8	9	10	11
For													
Against													
Abstention													
Blank													

Unless expressly indicated otherwise below, the proxy extends to the resolution proposals not included in the attached Agenda, in which case, the representative shall vote against, unless otherwise indicated below:

Mark the following box "NO" only if you do not agree with this extension of the proxy. In this case, the shareholder shall be understood to instruct his/her representative to abstain.

☐ NO

For the purposes of Articles 523 and 526 of the Spanish Companies Law, it is hereby made known that (i) directors Mr. José Parés Gutiérrez, Mr. Luis Miguel Álvarez Pérez, and Mr. Pablo Castilla Reparaz are in a situation of conflict of interest in relation to items 5.1, 5.2, and 5.3. of the Agenda, in which their re-election as directors is proposed, respectively; and (ii) the Chairman and all other Company directors are in a conflict of interest with respect to items 3 and 9 of the Agenda. All members of the Board of Directors may have a conflict of interest in relation to proposals that may, if applicable, be included in the Agenda. In relation to those, if the representative was a member of the Board of Directors and the grantor has not given precise voting instructions with respect to any of the above points, unless expressly stipulated otherwise below, the proxy shall be deemed to have been granted in favour of the Secretary of the General Shareholders' Meeting. Mark the following box "NO" only if you do not authorise the alternate proxy (in this case the shareholder shall be deemed to have instructed the representative to abstain):

☐ NO

Signature of the shareholder

Signature of the representative

In, 2026

In, 2026

REMOTE VOTING

In the case that the shareholder does not wish to attend the General Shareholders' Meeting nor delegate this right, it may exercise its right to vote in advance through the remote voting system. It is not possible the remote advance voting regarding potential proposals not included in the Agenda. The shareholder holding this card in its own name exercises its right to vote in favour of all the Board of Directors' proposals with respect to the items on the Agenda included below, unless a different vote is indicated below.

If, with respect to any item of the Agenda, the shareholder does not express its vote, it will be understood to be in favour of the Board of Director's proposal.

In any event, in addition to the provisions set forth by Law, the Bylaws and the General Shareholders' Meeting Regulations, rules laid down in the notice of the call to the General Meeting, in the Shareholders' Guide and on the Company's website (www.amrest.eu) must be abided by.

(Mark the corresponding box(es) with a cross):

Item of the agenda	1	2	3	4	5.1.	5.2.	5.3.	6	7	8	9	10	11
For													
Against													
Abstention													
Blank													

Signature of the shareholder:

In, 2026

PROTECTION OF PERSONAL DATA

The personal data that shareholders provide to the Company (when exercising or delegating their information, assistance, representation and voting rights) or that are provided by both credit institutions and investment service companies in those that said shareholders have deposited or guarded their shares as by the entities that, in accordance with the Law, have to keep the records of the securities represented by means of book entries, will be treated by the Company as data controller. The personal data shall be processed for the following purposes: (i) managing the call and holding of the Ordinary General Shareholders' Meeting, as well as the exercise and control of shareholders' attendance, information, proxy and voting rights at the Ordinary General Shareholders' Meeting; (ii) sending information to shareholders, including by electronic means, relating to the shareholder's investment; and (iii) compliance with the rules and legal obligations to which the Company is subject. The legal bases that legitimise the processing of this personal data for the purposes indicated are, for purposes (i) and (ii), the performance of the shareholder relationship maintained between the shareholder and the Company; and for purpose (iii), compliance with the legal obligations to which the Company is subject. These data will be provided to the Notary in relation exclusively to the lifting of the notarial minutes of the Ordinary General Shareholders' Meeting. The data processed by the Company may also be provided to the Commercial Registry, to providers supplying services for the purposes indicated and to third parties in the event of a legal obligation or requirement, such as the transfer to duly authorised third parties in the exercise of the right to information provided for in the applicable regulations. Personal data shall be retained for as long as the legal relationship between the shareholder and the Company subsists. Once such relationship has ended, they shall be retained for 6 further years or, as the case may be, for the limitation periods of any legal or contractual actions applicable to such relationship. Once such periods have expired, the personal data shall be deleted.

The owner of the data shall have the right to access, rectify, object to, port, restrict the processing of or erase the data collected by the Company. These rights may be exercised in accordance with the provisions of the Law by writing to AmRest Holdings, SE, at its registered office, Paseo de la Castellana, number 163, 10th Floor, 28046, Madrid, for the attention of the Legal Department.. In the event that the shareholder includes personal data relating to other individuals on this voting card, such shareholder must inform them of the matters contained in the preceding paragraphs and comply with any other requirements that may be applicable for the transfer of personal data to the Company, without the Company having to take any further action.

AGENDA

- 1.- Review and approval of the Annual Accounts and Director's Report, both of the Company and its Consolidated Group of Companies, for financial year ended 31 December 2025.
- 2.- Review and approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for financial year ended 31 December 2025.
- 3.- Approval of the management of the Board of Directors during financial year ended 31 December 2025.
- 4.- Approval of the Proposed Allocation of the Profits/Losses of the Company for financial year ended 31 December 2025.
- 5.- Re-election of Directors:
 - 5.1. Reelection of Mr. José Parés Gutiérrez as a director, with executive director status.
 - 5.2. Reelection of Mr. Luis Miguel Álvarez Pérez as a director, with proprietary director status.
 - 5.3. Reelection of Mr. Pablo Castilla Reparaz as a director, with independent director status.
- 6.- Re-election of the statutory auditor for financial years 2026, 2027 and 2028.
- 7.- Appointment of the verifier of sustainability information for financial years 2026, 2027 and 2028.
- 8.- Approval of the 15-day period for the call to the Extraordinary General Shareholders' Meeting in accordance with Article 515 of the Capital Companies Act.
- 9.- Consultative vote of the Annual Report on Directors' Remuneration for 2025.
- 10.- Authorisation to the Board of Directors for the derivative acquisition of the Company's own shares directly or through group companies. Revocation, to the extent not used, of the authorisation granted in this regard by the Ordinary General Shareholders' Meeting of 12 May 2022 under item nine of its agenda.
- 11.- Delegation of authorities to formalize, rectify, interpret and carry out the resolutions adopted by the shareholders at the General Shareholders' Meeting.